**Script for Week 3 LTCL SAI**

**Add next time?**

From Nicky Gumbol Bible in a year

Your life has a purpose. Your story is important. Your dreams count. Your voice matters. You were born to make an impact.

Pippa Adds – use for discussion on daily calling?
Ephesians 2:10
‘For we are God's workmanship created in Christ Jesus to do good works, which God has prepared in advance for us to do.’

One of the reasons we were created is to do good works. I wonder what God has 'prepared in advance' for me to do today.

**1 Becky Welcome and Opening Prayer**

Notes for prayer:

I know that you have a plan for my life. Sometimes, I'm not sure I'm following the right path. I turn over my insecurities and doubts. We know that without faith it is impossible to please you. I pray for breakthrough in seeing how you’ve called us and I pray for courage to pursue that path. I pray against the lies of Satan that we’re not good enough to be used, that we’re too old, or too young, that we don’t have anything to offer**.**

**:30 Becky Your Divine Design 3Ds**

As we’ve talked about, one of the most exciting discoveries you can make on your spiritual journey is understanding that God designed you uniquely and He wants you to join Him in His work.

So using these key words here. He wants us to
**Discover – the way He’s created us uniquely**

**Develop – the gifts he’s given us**

**And then Deploy them for use in His kingdom.**

**1 Becky Masterpiece Mission**

A key verse for this course that helps us understand this truth is Ephesians 2:10:

*For we are God’s masterpiece. He has created us anew in Christ Jesus, so we can do the good things he planned for us long ago.*

Can you believe it? You are God’s masterpiece **and He has a masterpiece mission just for you!** That’s pretty amazing.

Imagine with me for a minute that you are given a great piece of art, maybe one of the great masterpieces. What would you do with it (assuming you wouldn’t or couldn’t sell it!)? Would you put it away in a closet? No! You’d want to display it to share with others and for all to enjoy. That is how God feels about the unique way He’s designed you.

The verse adds in that He has planned good things for us to do. **That’s our masterpiece mission!** And there are hundreds of different ways we can impact others inside the church and outside of it, but the reality is that we are not all designed for the same roles. We will find fulfillment and clearly know that God is working through us when we are using our gifting for His glory.

**1 BECKY Divine Design**

As we talked about last time, while as believers we all have the key purposes in common with each other of loving God and loving others, we also each have the unique thumbprint of God.

God prescribed every single detail of your body and life, including:

* The supernatural spiritual gifts he’s given us
* Heartbeats
* Natural talents and abilities
* Personality
* Experiences and Circumstances of your life
* And even the unique way we will live out our purpose.

And since We each have the unique thumbprint of God on us. **Whenever God gives us an assignment, He always equips us with what we need to accomplish it.** This custom combination of capabilities is called your S.H.A.P.E.:

Last week we introduced this concept to you and then you had the fun of doing the SHAPE assessment.

It was such a blessing to read how uniquely God has created and gifted each one of you.

We are going to spend time with each one of these areas, give you tips on them, and some assignments to help you consider it more deeply.

Today, we’re going to dig a bit more deeply into two elements:

Spiritual Gifts and Heart.

**:45 Becky Oaks Worksheet Sample**

In the first week, we talked about our guiding scripture of Oaks of Righteousness from Isaiah. You’ll find it on page **18** of your handouts.

This sample shows us what we as Oaks of Righteousness are made of. We see the elements of our SHAPE in the boughs and leaves, but they only grow when they are first of all rooted in our relationship with God and in His word, as evidenced by our Life verse. Then the tree grows a sturdy trunk in both our Life purpose and our life mission. That allows each area of our SHAPE to grow, and ultimately yields fruit in the form of acorns for oaks.

And remember from week 1 that an oak portrays an image of strength, mighty, growing, producing fruit, and glorifying God. We want to be healthy, fruitful Oaks!

**:45 Becky Oaks Personal Worksheet**

On the next page 19, you will find YOUR Oaks of Righteousness Personal Worksheet.

As we go along, you’ll add your important takeaways from each of the SHAPE areas

You’ll also be able to write in the trunk the keyworks of your life purpose statement, and later for your life mission statement There’s a place to record both of those and your life verse, which of course are all rooted in our relationship with God.

Finally as we go along, you’ll be adding ideas of where you can or are already producing fruit, (Acorns for the Oaks) through serving and through other areas.

Now take a deep breath, it’s going to take a number of weeks to fill this all out. We’ll give it to you again later so that you can use this version as a working document and then do a final version later where you can enhance it in any way you like.

**:30 Becky Shape BOXes**

For those of you who are more linear and a list or boxes appeal to you more than the symbolism of a tree, we have a plain version on page 20 of where you can record these things as well.

We’ll use it as part of your life growth plan later, but you can fill in the same content here if you’d prefer. Note, it’s either/or. You don’t have to do both the Oak and the Boxes version.

So with that, let’s dig into more about your spiritual gifts.

**1 BECKY SG Intro**

An important tool to discover in your walk with God are the spiritual gift or gifts He’s given you and the joy there is in using them. It’s also an integral part of your design. Before we dig into the specifics of your results, I’d like to back up and discuss why do we even have Spiritual Gifts.

Purpose of spiritual gifts ***–Cover quickly***

**Bring glory to God** (as we use those gifts). He is thrilled to see us employing these gifts He’s given us and we reflect His glory as we use them

**Build up the church.** When I say the church, I am really meaning the broader term of the entire Christian community, and **the church needs you! As we talked about earlier, there are those things which God has planned for you. If you don’t pursue doing those, we all miss out.**

**Minister to the needs of people.** We have the opportunity to work in the lives of others in our circles of influence (Other Christ followers and those who are not) to help them, grow them and show them the love the Jesus.

**Bring Christ followers to maturity.** It’s actually God’s prescription for our spiritual growth. **In using our gifts, we mature and grow as love God and love others.**

*Found in Scripture: 1 Corinthians 12, Ephesians 4, and Romans 12 (Don’t need to discuss, but on the slide)*

**Becky1:30** **A few truths about SG.**

These key truths about SG give us some deeper insights that many people haven’t considered before. **~~Have different people read each one~~.**

1. Only believers have spiritual gifts. 1 Cor 2:14 Other people may have natural or developed gifts and talents, but we are the only ones with the supernatural gifts given by God.

2. I can’t earn or work for a spiritual gift. Eph 4:7 Just like grace, it's an amazing benefit.

3. The Holy Spirit decides what gifts I get. 1 Cor 12:11 Again, not something we do in our own power.

4. I am to develop the gifts God gives me. Rom 11:29 SGs are like muscles. It’s our responsibility to first of all grow and then keep them strong through use. We don’t want them to atrophy!

5. It’s a sin to waste the gifts God gave me. 1 Cor 4:1-2 and Mt 25:14-30 ‘Nuf said!

6. Using my gifts honors God and expands me. John 15:8 Like we just said.

**2:15 Becky 6 Ways to Spot**

You’ve taken the assessment tool to help you identify SGs, but there are some other ways to spot or confirm them.

**Insight:** when a person sees what to do or knows what needs to be done beyond ordinary believers, kind of like an uncanny intuition – led by the Holy Spirit

**Criticism:** when a person points out what’s missing or what’s not being done well, it **may** be an indication of a spiritual gift

For example -gift of mercy sees more needs and opportunities

Good filter to use is asking, Am I complaining Just to complain or has God put something on my heart that I need to use my gifts to change?

**Joy:** a sense of fulfillment and personal satisfaction

**Repeated behaviors:** when a person demonstrates a pattern of continually being effective and meeting needs in a specific area

**Impact:** when a person uses a gift, and it works (e.g. people learn when teaching gift is used) **Bearing Fruit is another way we say this.**

We also **can confirm** that it is our SG working when we are **bearing fruit** or if you can tell that something happened that **only God can do – He WOWS you** like we talked about last week. I think this is in important distinction with not just doing things based on our experience or strengths, but in the power of the HS and using our SG. So confirmation can only truly come from use.

**Listen to what others say to you if they share that you’ve impacted them in some way. We can have blinders on and think everyone can do that, but in reality, they can’t!**

**Comfort zone (faith):** When someone can sense that God is leading them and they just KNOW that God is going to do something BIG so they step out in faith and it happens. When I’ve been around people who exhibit this, I’ve found it’s best to just let them go with it. You don’t want to stand in the way and it can also make me wonder if my cynicism is getting in the way of God moving in a BIG way!

In 1 Cor. 12 the Bible talks about how important all the different gifts are. Paul uses the metaphor of the different parts of a body. “*The human body has many parts, but the many parts make up one whole body. So it is with the body of Christ. If the whole body were an eye, how would you hear? Or if your whole body were an ear, how would you smell anything?**But our bodies have many parts, and God has put each part just where he wants it.* *There are different kinds of spiritual gifts, but the same Spirit is the source of them all.*.” (1 Cor 12: 12, 17, 18, 4 NLT)

**2** **Becky**- **Potential Misuses of SG**

In light of this, it’s beneficial to understand that there are potential misuses of SG.

Gift Exaltation – raising one gift over another; thinking some are more important than others. That scripture shows us that this is not accurate. Tell story of Jill serving Cindy Hawks

Gift Projection – expecting others to have the same gift you have, serve in the same way you do and have similar results

Unknow Potential – not realizing the power of a potential gift by not trying it out. This minimizes what God can do (spoke of earlier) Our spiritual gifts grow and develop as we use them. Grow and use those SG muscles.

Comparing & Competing – We can really do a number on ourselves when we start to compare. But this is not the place for that. We are to join with others to use our gifts in harmony, not to “one up” others or to feel inferior to others we see who are “doing it better”

I heard a great analogy that shared we must think about gifting as “Everyone’s plate is a different size.” Because everyone’s plate is a different size, God hasn’t put on my plate what He has put on yours. So, you may be able to carry a load I can’t. Or, I may be able to master a particular task you are unable to, because it’s not how you have been created. Therefore, I do not beat myself up that I am not doing what you are doing. I know I uniquely fill a particular role in God’s Kingdom.

Excuse to Not Be Involved- Basically saying I can’t do that because it’s not my spiritual gift. Give Example like: **Great Adventure** – an all hands on deck time in our church where we might need to serve in an area not in our gifting, but it’s short term and can make a big difference. We just need to pitch in and not hide behind our gifts.

Now let’s dig into some of the specifics of your SG.

**Becky2** **SG Keywords**

To start both confirming and understanding your SGs, it’s helpful to focus in on key words affiliated with each one. They can give us some great insight as to how we can use them. Take a minute to zero in on your top gifts and their key words listed here. These are the same as listed on the website with the definitions

Often when we’ve had the opportunity to use these gifts in the past, these key words are what our hearts really resonate toward in how we want to impact others. **It can feel like we are in the right place and benefitting others as we use them.**

Equally beneficial is looking at the bottom ones as it can confirm we DON’T see ourselves impacting others as effectively.

Another good reason to use the key words is that it can help us better understand the term used for the SG. Some of the words are not used in our everyday vernacular or are unknown to us.

One side note to share: When taking SG inventories, sometimes a different one will come up that causes us to pause and think: 1) was that because of the way I responded to the inventory maybe because of a recent bible study or book or 2) is this really true of me and I haven’t had the chance to explore it much yet? It’s worth it to pray on ponder over these “outliers.” Remember our discussion last week of God equipping the called. **Be aware that God can be moving you out of your comfort zone to develop that gift and as you use it, you will know clearly that He did it and is growing you!**

**Becky1 SG Key Takeaways.**

To wrap up Spiritual Gifts, as homework this week, we want to invite you to dig deeper in understanding your top gifts.

One other way to do this is to go back and review more detailed information about each one. On pages 21-22 you’ll find some links to a couple resources for digging deeper. WE want you to process what you are learning and record them in the Key Take-aways sections for you to fill in. Here you will be able to record the most important learnings for you of each definition, description and warning as you research your top results.

The Summary paragraphs on the last page is a great place for you to synthesize what you’ve gleaned from the exercise.

**If you aren’t sure on your results, going back and look at the definitions, descriptions and warnings and highlighting key phrases that resonate with you can be helpful when you are trying to discern which ones may be your top ones.** This is also important if you decided to take both SG assessments. They are not exactly written the same and that can have an influence in your responses. It’s up to you to really determine through both this deeper analysis and through prayer.

If when you took your assessment, there was **a big gap,** say between your top two and the rest, feel free to only include those top 2. You don’t have to have 3.

I’d I also say for any of these areas of your SHAPE, it’s great to talk about them with **your spouse, close friends or family members**. They will give you some great perspective and will definitely have an opinion!

In the Spiritual Gifts tree boughs of your **Oak or your SHAPE box** you can put your key words or any of these learnings that you want to keep top of mind as you pray through this process.

Finally, we can’t mention enough the importance of prayer and your relationship with Jesus in all of this. What is He saying to you? If He’s leading you in a certain way, then our advice is to OBEY!

**Becky10** SG Table Discussion

So let’s have an opportunity to talk through your results at your table?

Here’s what we’d like to have you discuss.

Take your top SG first and go through the questions, Round robin. Once everyone has shared on one, go on the your next SG.

Be sure each person gets “air” time, etc.

*Break – Dori Heart through Dori’s testimony*

**Becky 2 HCBC Ministry Highlight, Care: Divorce, Widow, Recovery, Financial, Grief & More**

Last time we talked about some basic ministries for adults. There are also some special care ministries who help people who are in specific situations. I’ve got just a few listed here, but there are more in the ME handout from week 1. Your church may have a specific emphasis. I have a friend who goes to a church whose primary outreach is the homeless and has a soup kitchen. As we also talk about passions this week – people groups and issues, we can gain some good ideas for this.

**Becky 1 Homework Review for week 4**

**Becky 3 min PW/JSN/DF**

Just wanted to share a quick minute on PurposeWorks, the ministry that is bringing you this workshop. PurposeWorks mission is to empower, equip and guide people to find purpose and fulfillment in every stage of their lives and careers through relationship, encouragement, and training PurposeWorks has a number of offerings that may help you or someone you know.

**JSN**

Some of you may have come to us through Job Seekers Network, but not everyone has. JSN provides great training and connection on all areas of the job search

**DF**

So many people are unhappy in their work and aren’t clear on what they’re seeking. DF helps participants make well informed career decisions toward work that best fits their gifting, then there is this workshop, and in

**WAW**

Work as Workshop participants Understand their work matters to God (theology of work) and view their work as worship (Avodah) through different resources. Handouts on Pages 26-27 give you more details and links, etc. I’m available to answer questions on any of them as well.

**Becky 20 Cohort Discussion regarding book**

**Becky 4 Closing prayer -** Give a few minutes to write down prayer requests

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**~~1 Becky Discover HC vs. Oaks Not do for mixed class~~**

~~If you’ve had the chance to take Discover Hill Country, I wanted to show you how our diagrams overlap and correlate. In the 3~~~~rd~~ ~~session of that class, we unpack briefly your unique blend of how God has made you and where He has put you to impact His kingdom, using this 4 circles model.~~

~~If you didn’t take the class and go to HCBC, I encourage you to, but you are not behind. We will cover each section in the circles in much more detail.~~

~~In this class, we are going to take our time and expand on those concepts with more resources and more exercises, and we’re going to use SHAPE and the Oaks of Righteousness diagram to help us build how all of your pieces come together.~~

~~(SHOW) We cover SG and both Wiring subsets with Personality and Abilities and Passions with Heart Passions including people groups, issues, life wins, but we also add in value and dreams and then current life circumstances as a subset of experiences.~~

 ~~But we are also going to do all in the context of your life purpose statement that you developed last week, as well as two things that you will work on in coming weeks: your life mission statement and your life verse.~~

NEW FOR COVERING CRAIG ONLY

1:45**SHAPE [H]eart – passions** (Already have Passions Worksheet)

Let’s move on to discuss your heart.

For many of us there are stories or situations or issues that move us to tears, or cause us to fall on our knees and give us a strong desire to do something. For me, throughout my career, I’ve loved helping people to feel like they are God’s masterpiece and to better understand their gifting and God’s calling on their life to make well informed career and ministry decisions.

What brings you to tears or to pray harder?

That something is called a Passion. Passions ignite us – positively and sometimes negatively.

As I shared last week, only about a third of most groups could think of something that impacts them in this way without some help and that’s where the identify your passions worksheet page 16 from last week’s handout came in for completing the SHAPE assessment.

Let’s go over the categories. Passions can come from caring about **certain people groups** – perhaps you identify with them from your past or present or someone in your family falls in that area. A great biblical example of that is found in Nehemiah when Nehemiah is upset to hear about the distress of people and the city of Jerusalem. The Bible says Nehemiah sat down and wept and mourned for days; and was fasting and praying.

Next there are **special issues** – causes that make you angry, bring joy or great concern. They can develop because you’ve personally experienced significant joy or pain surrounding those areas.

  Passions can also be reflected in the **things you love to do or in the way you know you can make an impact.** Is there something you just love to do?

Perhaps there are **specific environments** you feel called to serve. Some of you are really good in the business world, others in education and still others at a hospital.

 You can record your key passions in your Oak or your SHAPE box.

When thinking about those issues, people or struggles in particular, it’s beneficial to remember the phrase “God doesn’t waste a hurt.” In other words, that very difficult challenge you experienced and God brought you though to victory may be the very thing He wants you to use in your ministry to others.

“The bottom line is that God has put certain passions within you; deep in your core, and those passions will inevitably fuel the specific purpose He created you for.” Blueprint for Life

**3 [H]eart Values Teaching**

Similar to Passions are Values. They’re hardwired into your heart and become the driving forces of your life. When you are in touch with your God-given values, it will rearrange and direct your energies, your time, and your thoughts. If you ignore them, sooner or later you’ll be miserable. It’s not uncommon for a job seeker to tell us they quit their job because they were asked to do something that conflicted with their values, maybe it was even unethical or dishonest.

 What is most important in your life? Where do you refuse to bend? That’s a life value.

 You may want to begin by identifying some biblical values that apply to everyone. Honesty, compassion, diligence, patience, humility—these are moral virtues and many others aren’t optional. They’re God’s way, and they lead to God’s best for everyone. For more on what the Bible has to say on these universally recognized virtues, read the book of Proverbs, Jesus’ Sermon on the Mount, or the book of James

We also have a tool to help you in your handout. We’re going to have you spend 15 minutes identifying your most important values using your handout. *Read directions page 25-27, including Narrow it down to 5-7 very high life values.*

**15 Do Values in class exercise**

**3 Big group Discussion on values**

**1:45 SHAPE [H]eart - Dreams**

Some of you came into this course with a God sized dream for some difference He wants you to make. It may be something that if money were no object you would pursue it? It’s those last couple of questions on your SHAPE assessment and it asks what is the number one thing that I believe God wants to accomplish through me?

As Craig Groeschel shares in his book Chazown, “When God gives you a dream, you will be anything but comfortable. Why? Because God’s vision for you is bigger than you can imagine and impossible for you to do on your own.

God’s vision for your life is such that when you see it, your first thought will be, how can I possibly do this? The truth is you can’t.

 God will call you to do something you can’t do on your own, so you will have to take a step of faith into the unknown. The only way you’ll accomplish it is to trust God. That way, when God accomplishes His purpose through you, God will get all the credit.”

Throughout this course, this is something God is going to continue to reveal to you and you should continue to pray and listen.

**Chariots of Fire Video**

Maybe you’ll have a dream like Eric Liddell from Chariots of Fire.

**:30Becky’s Oaks Sheet example**

So again going back to your Oaks personal worksheet, once you have had the chance to work on the things we’ve covered today, You’ll be able to begin to fill in these different areas of your Oak.

Feel free to do free hand. This is mine and I simply added text boxes here so that you all could actually read it from the screen.

We are making progress! And what I love to do and encourage you to do is to look to see if you can see any patterns or insights emerging already! You often can!

**:30Craig’s Boxes Sheet example** Craig’s results so far using the Box version

**12 Barbara Praed – LTCL alum Testimony**

Introduce Barbara

Maybe you’ll be coming back for us next time to share your story